

Duty of Care

PURPOSE

The purpose of this policy is to explain to our school community the non-delegable duty of care obligations that all staff at Anglesea Primary School owe to our students and members of the school community who visit and use the school premises.

POLICY

“Duty of care” is a legal obligation that requires schools to take reasonable steps to reduce the risk of reasonably foreseeable harm, which can include personal injury (physical or psychological) or damage to property. The reasonable steps that our school may decide to take in response to a potential risk or hazard will depend on the circumstances of the risk.

Our school has developed policies and procedures to manage common risks in the school environment, including:

- Yard duty and Supervision
- Bullying Prevention
- Camps and Excursions
- First Aid
- Tree Maintenance
- Grounds Maintenance
- Student Private Property
- Child Safe Standards
- External Providers
- Emergency Management
- Volunteers
- Visitors
- Working with Children and Suitability Checks
- Mandatory Reporting
- Occupational Health and Safety

Staff at our school understand that school activities involve different levels of risk and that particular care may need to be taken to support younger students or students with additional needs. Our school also understands that it is responsible for ensuring that the school premises are kept in good repair and will take reasonable steps to reduce the risk of members of our community suffering injury or damage because of the state of the premises.

Staff at our school understand that a Duty of Care is:

- Is owed to students to take reasonable measures to protect them from risks of injury that should have been reasonably foreseen
- Is to take reasonable care any student (and other person) on the school premises will not be injured or damaged by reason of the state of the premises or of things done or should have been done to the premises
- that greater measures may need to be taken for younger students or students with a disability

School staff, parents, carers and students are encouraged to speak to the principal to raise any concerns about risks or hazards at our school, or our duty of care obligations.

CRTs are to be informed of Anaphylaxis and Allergy plans and shown where relevant medical supplies are stored.

Evaluation and review:

This policy will be reviewed as part of the school's review cycle.

Last reviewed in 2018. Date for next review: 2022.

This policy was last ratified by School Council in....

September
2018

References and Related Policies:

- *VIT Code of Ethics*
- *Teaching Service Orders.*
- DEECD [*School Policy and Advisory Guide*](#)